

HARLAN COUNTY BOARD OF SUPERVISOR'S  
REGULAR MEETING MINUTES  
From December 16th, 2025

The Harlan County Board of Supervisors met in regular session Tuesday, December 16th, 2025, in the Community Room of the Harlan County Courthouse in Alma, NE, as advertised in the Harlan County Journal and posted on the County website harlancounty.ne.gov, with Supervisors Mike Clements; George Scott; Cindy Boehler; Jeff Bash; Joe Schnuerle; Rob Schmidt and Janice Miller-Boston present. Also, present was County Clerk Jessie Martin, Highway and Weed Superintendent Tim Burgeson and County Attorney Whitney Schroeder.

At 9:30am Chairman Boehler called the meeting to order, announced that there is a copy of the Open Meetings Act posted at the south end of the room which will be followed by the Board. The Pledge of Allegiance was recited.

The board reviewed and discussed claims. Motion to approve claims as submitted by Clements and seconded by Miller-Boston. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes. Motion carried.

Chairman Boehler asked the Board if they had reviewed the Minutes from December 2nd, 2025, regular Board meeting and called for any additions or corrections. Motion to approve the minutes From December 2nd, 2025, Regular meeting made by Scott and seconded by Schmidt. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes Motion carried.

Harlan County Tourism, Jordan Dunlay came before the board with updates on what's been going on with in the county and informed the Board of a new Video project going on in 2026.

Stacy Neubauer with Harlan County Health System came before the Board with updates on the Hospital and a financial report.

Harlan County Veterans Service Officer, Patrick George come before the Board with a Quarterly Report and updates.

Harlan County Sheriff Jesse Langley came before the board to give updates and talk to Board about shift differential pay to the night dispatcher.

Motion to open the Public Hearing at 11:00am made by Bash and seconded by Miller-Boston. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes Motion carried. Chairman Boehler called the Public Hearing to order at 11:00 am to discuss the sale of the following properties: Lots 10-11 Block3, Lots 7-8 Block 2 and Lot 1 Block 2 all in Lowes Addition in the unincorporated Village of Huntley Nebraska in Harlan County. Discussion was held. Motion to accepts bids on the properties as follows: Lots 10-11 Block 3 Lowes Addition also known as the Fire Hall building is being donated to the Republican City Rural Fire District, Lots 7-8 Block 2 Lowes Addition also knows as the lot with centennial statue is being sold to John and Lisa Howden for \$750.00 and lot 1 Block 2 Lowes Addition also know as the city office is being sold to Huntley Service/Michael Schultz for \$6,500.00, made by Scott and Second by Schmidt. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes Motion carried. Motion to close the public hearing at 11:15am made by Bash and seconded by Schmidt. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes Motion carried.

Highway & Weed Superintendent, Tim Burgeson presented the Board with his annual weed report. Motion to approve the annual weed report made by Clements and seconded by Miller-Boston. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes Motion carried. Tim Burgeson also gave updates on the new hires and the employees that are retiring soon, updates where given on the Road Study done on G Road between 722 Road and HWY 4.

Discussion was had on the salary resolution for elected officials for the term of 2027 -2031. Two resolutions were presented to the board for review based on the 12% increase talked about at the December 2<sup>nd</sup> Meeting. Resolution A would increase the wages based off the 2026 wages by an approximate 6-12% increase for 2027 with cost-of-living adjustment for the years to follow after that. Resolution B presented by Joe Schnuerle would increase wages based on the 2023 wage resolution by

12%, causing a loss in wages based on what employees made in 2026, with cost-of-living adjustment after that. After a lengthy discussion regarding both resolutions and the County Attorney's wage on both Resolutions, Resolution B with a few changes was moved forward to be voted on. Motion was made by Schmidt to approve resolution 2025-16 Salary resolution setting the wage for the term of 2027-2031 with rate listed plus cost-of-living adjustment plus 1% for 2027 to start the terms wages and cost-of-living adjustment plus 1% to be for 2028-2031. Motion was seconded by Bash. Roll call votes: Schnuerle-no; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes Motion carried.

Discussion was held on public access to the Clerks Vault. No action was taken.

Treasurer Artz provided for the Board's review the account balances, an account trail balance list, delinquent tax listing and the pledged securities report.

Clerk Martin provided for the Board's Review monthly Clerk and District Report.

With no further business, a motion was made by Miller-Boston to adjourn the meeting at 1:18pm. Second by Bash. Roll call votes: Schnuerle-yes; Schmidt-yes; Clements-yes; Boehler-yes; Bash-yes; Scott-yes; Miller-Boston-yes. Motion carried. Chairman Boehler adjourned the meeting at 1:18pm.

The next meeting will be held on Tuesday, January 6th, 2025, commencing at 9:30 a.m.

**ATTEST:** /s/ Jessie Martin, County Clerk

/s/ Cindy Boehler, Chairman

Agenda & Minutes can be found on the County website: **harlancounty.ne.gov**

CLAIMS: GENERAL: Stephanie Adams-Milage \$15.00; Applied Connective Tech-IT Services \$2,914.60; Jeff Artz-Milage \$5.00; Ashley Blickenstaff-Milage \$71.40; Ashley Kreutzer-Milage \$18.20; Axon Enterprise Inc- Body Cameras \$11,988.24; Benchmark Government Solutions-Meals \$701.95; Black Hills Energy-Utilities \$159.62; Broken Bar C Electric-Court house Lights \$1,178.36; City of Alma-Utilities \$1,125.00; Daake Law-Court Attorney Fees \$448.50; Dawson County Sheriff's Office-Safekeeping \$945.00; Dewald Deaver PC LLC-County Attorney Fees \$886.50; Gina Dunse-Milage \$15.00; Eakes Office Solutions-Office Supplies \$173.95; Electronic Systems Inc- Inspections \$274.40; First National Bank- Dues/Office Supplies/Fuel/ Meals/Postage \$6,101.27; Harlan County Court-Court Cost \$339.68; Harlan County Health Systems-Meals \$1,777.50; Harlan County Journal-Publishing \$286.90; Harlan County Senior Center-Senior Citizen Cost \$2,208.38; Hays Pharmacy Inc-Medical \$147.72; Hogeland Market-Supplies \$447.53; Klein, Brewster, Brandt & Messersmith-Attorney Cost \$3,393.70; Linda Nickel-Milage \$25.20; Main Street Variety-Supplies \$13.47; Ron Melbye-Milage \$85.40; Mips-Data Processing \$1,494.27; Ne State Fire Marshal-Inspections \$72.00; Nebraska PPD-Utilities \$473.47; Nelson Law-Court Attorney Fees \$928.46; Justin Pape-Milage \$22.40; Kenton Peterson-Milage \$36.40; Amanda Pfeil-Milage \$10.00; Phelps County Sheriff-Safekeeping \$3,960.00; Pitney Bowed Global Financial Service-Postal Services \$97.86; Quadiant Leasing-Maintenance Agreement \$500.88; Quill-Office Supplies \$559.55; Sheena Henke-Milage \$33.60; Side Hustle Industries-Parts \$71.70; Das State Account -Data Processing \$334.00; Dan Stoelting-Milage \$5.00; The Radar Shop- Equipment Service \$192.00; Trustworthy Hardware-Supplies \$287.04; Jeremy Van Boening-Milage \$18.20; Vanguard Appraisals-Contractual Service \$2,380.00; Verizon Wireless-Phone \$200.11; Vyve-Phone/Internet \$4,089.72; Doug Winz-Milage \$26.60. GENERAL TOTAL: \$51,540.73  
ROAD: Alma Auto Parts-Parts \$97.27; Bosselman Energy- Fuel \$13,989.90; Bosselman Enterprises-Fuel \$1,315.06; CHS-Fuels \$450.00; City of Alma-Trash \$64.50; Colonial Research Chemicals-Chemicals \$400.35; Hogeland Market-Supplies \$28.12; Huntley Service-Fuel \$63.55; Landmark Implement-Parts/Freight \$1,221.72; NMC Exchange Inc-Parts/Freight \$4,549.02; Nebraska Rural Radio Association-Radio Ads \$50.00; Paddington Service Station-Fuel \$ 64.29; Reliable Pest Control-Pest Control \$315.00; S&W Auto Parts-Parts \$665.33; Sappa Valley Farm and Auto-Fuel \$58.10; Tripe Motor Co- Repairs \$87.00; Trustworthy-Supplies \$38.96; Twin Valley PPD-Lights \$295.51; Village of Republican City-Water \$35.06; ROAD TOTAL: \$23,788.74  
TOURISM: Nebraska Rural Radio Association-Advertising \$600.00